

RESOLUTION NO. 2021-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTA ANA TO AMEND RESOLUTION NO. 2015-026, AS AMENDED, TO EFFECT CERTAIN CHANGES TO THE CITY'S BASIC CLASSIFICATION AND COMPENSATION PLAN.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANTA ANA AS FOLLOWS:

Section 1: The City Council of the City of Santa Ana hereby finds, determines, and declares as follows:

- A. Section 1004, Article X of the City Charter of the City of Santa Ana requires the City Manager to prepare, install, and maintain a position classification and pay plan subject to civil service rules and regulations and the approval of the City Council.
- B. On June 16, 2015, the City Council adopted Resolution No. 2015-026 amending and re-establishing the Basic Classification and Compensation Plan for all Full- and Part-Time Classifications of Officers and Employees of the City of Santa Ana. This Resolution has been amended numerous times since its adoption.
- C. The City desires to amend the Classification and Compensation plan, as amended, to include a position designated as Homeless Services Division Manager - Retired Annuitant to provide "extra help" to perform work of limited duration or during an emergency to prevent stoppage of public business, as defined in the California Government Code sections 7522.56 and 21224 and attached to this Resolution as Exhibit "L."
- D. The City Council has amended and reestablished the Basic Classification and Compensation Plan on numerous occasions since its adoption.
- E. It is now desired to amend Council Resolution No. 2015-026, as amended, in order to effect this addition, as shown below:

Section 2: The Santa Ana City Council amends Resolution No. 2015-026, as amended, adding Exhibit "L" as follows:

Establishing the following extra help classification to perform work of a limited duration at the hourly rate range:

<u>Classification Title</u>	<u>Hourly Rate Range Effective 9/21/2021</u>
Homeless Services Division Manager - Retired Annuitant	<u>Minimum-Maximum</u> \$56.91 - \$84.47

Section 3: All salary and hourly rate range classifications are set forth in the City's "Salary Schedule" as periodically updated.

Section 4: That except as amended by this Resolution, all other provisions of Resolution No. 2015-026, as amended, shall remain in full force and effect.

Section 5: This Resolution shall take effect immediately upon its adoption by the City Council, and the Clerk of Council shall attest to and certify the vote adopting this Resolution.

ADOPTED this 21st day of September 2021.

Vicente Sarmiento
Mayor

APPROVED AS TO FORM:
Sonia R. Carvalho
City Attorney

By: Laura A. Rossini
Laura A. Rossini
Chief Assistant City Attorney

AYES: Councilmembers _____

NOES: Councilmembers _____

ABSTAIN: Councilmembers _____

NOT PRESENT: Councilmembers _____

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, Daisy Gomez, Clerk of the Council, do hereby attest to and certify the attached Resolution No. 2021-____ to be the original Resolution adopted by the City Council of the City of Santa Ana on September 21, 2021

Date: _____

Clerk of the Council
City of Santa Ana

ATTACHMENT 1: EXHIBIT L

EXHIBIT L

THE CITY OF SANTA ANA
POSITION CLASSIFICATION AND PAY PLAN
FOR CLASSIFICATION AND TITLE
OF EXTRA HELP FOR A LIMITED DURATION OR DURING AN
EMERGENCY TO PREVENT STOPPAGE OF PUBLIC BUSINESS.

<u>Classification Title</u>	<u>Hourly Rate Range Effective 9/21/2021</u>
Homeless Services Division Manager - Retired Annuitant	<u>Minimum-Maximum</u> \$56.91 - \$84.47